

Yeshwantrao Chaphekar Business Incubation Centre(ABIC)

The college has an Incubation Centre, ‘**Yeshwant Business Incubation Centre**’(YBIC), started in 2017 to create and nurture entrepreneurial talents in Yeshwantrao Chaphekar College faculty and students. The following Student Entrepreneurship Groups were developed at Yeshwant Incubation Centre.

Team Rapid

Six students from Bachelors of Management Studies formed this group. They are in the service sector, cleaning- called Facility Management. Their core business is the cleaning and beautification of Yeshwantrao Chaphekar College. They also undertake event management of different departments of Yeshwantrao Chaphekar College.

Penil

A group of NSS Volunteers and one social work department faculty formed this training group. They provide personality development training to college students and school children.

Paper Bag Unit

A group of NSS volunteers started the paper bag making unit as a green initiative.



Report on Incubation and Entrepreneurship Initiative: Flower Making

Date: 28th June 2018

Introduction: On 28th June 2018, an incubation and entrepreneurship initiative focused on flower making was conducted, in which 20 local women participated. The objective of this initiative was to provide the necessary skills and knowledge to the participants, empowering them to start their own flower-making businesses and become successful entrepreneurs.

Program Details: The initiative was structured as a one-day workshop, held at a local community center. The workshop was divided into several sessions, covering various aspects of flower making and entrepreneurship. The program outline included the following:

- a. **Introduction to Flower Making:** The workshop began with an introduction to the art of flower making, highlighting the different techniques, materials, and tools used in the process. Participants were given hands-on experience in creating different types of flowers using paper, fabric, and other materials.
- b. **Business Planning and Marketing:** The second session focused on entrepreneurship skills. Participants were educated about the importance of business planning, market research, and identifying target customers. Strategies for marketing and promoting flower-making businesses were also discussed.
- c. **Financial Management:** In this session, participants learned about basic financial management principles, including budgeting, pricing, and cost analysis. They were provided with guidance on how to manage their finances effectively and ensure profitability in their businesses.
- d. **Networking and Collaboration:** Recognizing the significance of networking, participants were encouraged to build connections with fellow entrepreneurs, local suppliers, and potential customers. The session emphasized the benefits of collaboration and shared resources within the entrepreneurial community.
- e. **Access to Resources:** The workshop organizers provided information about various resources available to support entrepreneurs, such as government programs, grants, and incubation centers. Participants were guided on how to access these resources and leverage them for the growth of their businesses.

Conclusion: The incubation and entrepreneurship initiative focused on flower making, held on 28th June 2018, successfully equipped 20 local women with the necessary skills and knowledge to start their own flower-making businesses. By imparting essential entrepreneurial skills, fostering networking opportunities, and providing access to resources, the workshop aimed to empower these women to become successful entrepreneurs in their communities. The positive feedback received from the participants reflects the effectiveness of the initiative in achieving its objectives. The success of this workshop encourages the continuation and expansion of such initiatives, supporting more individuals in their entrepreneurial journey and contributing to the overall economic growth of the community.

Report on English Language Skills Training

Date: 16th August 2018

Introduction: On 16th August 2018, a specialized training program focused on improving English language skills was conducted for 10 staff members of Corru Cartons India Pvt Ltd. The objective of this training initiative was to enhance the employees' proficiency in English, enabling them to communicate effectively in a professional setting and enhancing their overall productivity.

Program Details: The English language skills training program spanned over a period of two weeks. It consisted of interactive sessions and practical exercises designed to improve various aspects of English language proficiency. The program outline included the following:

a. **Basic Grammar and Vocabulary:** The initial sessions focused on reinforcing the fundamentals of English grammar and vocabulary. Participants received comprehensive guidance on sentence structure, verb tenses, parts of speech, and commonly used vocabulary relevant to their work environment.

b. **Business Communication Skills:** The training program emphasized the development of effective communication skills necessary for professional interactions. Participants were trained in writing professional emails, conducting effective business conversations, and delivering impactful presentations.

c. **Listening and Comprehension:** Recognizing the importance of listening skills in effective communication, specific attention was given to improving participants' listening comprehension abilities. Various listening exercises, including audio recordings and group discussions, were conducted to enhance their understanding of English spoken in different accents and contexts.

d. **Reading and Writing Skills:** The training program included exercises to improve reading comprehension and writing skills. Participants were provided with practice materials and guidance on strategies for effective reading and note-taking. They also learned techniques for writing clear, concise, and professional documents such as reports, memos, and business letters.

e. **Role-plays and Simulations:** To encourage practical application of the learned skills, role-plays and simulations were conducted. Participants were given scenarios to practice their communication skills, enabling them to handle real-life workplace situations with confidence.

Post-Training Support: To ensure the continued improvement of the participants' English language skills, the training program organizers committed to providing post-training support. This support included access to additional resources, such as online learning platforms and language learning apps, as well as periodic follow-up sessions to address any further questions or challenges faced by the participants.

Conclusion: The English language skills training program conducted for 10 staff members of Corru Cartons India Pvt Ltd on 16th August 2018 was successful in enhancing their proficiency in English. By focusing on grammar, vocabulary, business communication, listening, reading, and writing skills, the program aimed to equip the participants with the necessary tools to effectively communicate in a professional setting.

Report on Fabric Painting Event

Date: 18th September 2019

Introduction: On 18th September 2019, a fabric painting event was organized, in which 15 local women participated. The objective of this event was to provide the participants with an opportunity to explore their creativity, learn fabric painting techniques, and encourage entrepreneurship in the field of textile art.

Event Details: The fabric painting event spanned a full day and took place at a local community center. The program outline included the following:

- a. **Introduction to Fabric Painting:** The event commenced with an introduction to fabric painting, highlighting the various techniques and materials used in the process. Participants were provided with demonstrations and examples of different painting styles, such as freehand painting, block printing, and stenciling.
- b. **Basic Skills Training:** Following the introduction, the participants received hands-on training in basic fabric painting skills. They learned about color mixing, brush techniques, and how to create different textures and patterns on fabric surfaces.
- c. **Design and Composition:** The event also focused on developing design and composition skills. Participants were encouraged to think creatively and plan their artwork before applying it to the fabric. They learned about color schemes, focal points, and creating visually appealing compositions.
- d. **Business and Marketing Guidance:** Recognizing the potential for entrepreneurship in fabric painting, the event included a session on business and marketing guidance. Participants were provided with information on starting their own small-scale fabric painting businesses, including pricing, sourcing materials, and marketing their products effectively.
- e. **Showcase and Networking:** The event concluded with a showcase of the participants' artwork. This provided an opportunity for participants to display their creations, exchange ideas, and network with fellow artists and potential customers.

Post-Event Support: To ensure continued support for the participants, the event organizers committed to providing post-event assistance. This support included access to additional resources, such as online tutorials and guides, as well as periodic follow-up sessions to address any further questions or challenges faced by the participants in their fabric painting journey.

Conclusion: The fabric painting event held on 18th September 2019 successfully provided 15 local women with the opportunity to explore their creativity, learn fabric painting techniques, and foster entrepreneurship in the field of textile art. Through hands-on training, design and composition guidance, and business and marketing insights, the event aimed to equip participants with the necessary skills and knowledge to pursue fabric painting as a hobby or a potential business venture.

Report on Fruits and Vegetables Preservation Event

Date: 12th February 2020

Introduction: On 12th February 2020, an event on "Fruits and Vegetables Preservation" was organized, with the participation of 45 local vegetable vendors. The objective of this event was to provide knowledge and techniques for the effective preservation of fruits and vegetables, promoting food security and reducing food waste.

Event Details: The "Fruits and Vegetables Preservation" event was held at a community hall and spanned a full day. The program outline included the following:

- a. **Introduction to Food Preservation:** The event began with an introduction to the importance of food preservation, focusing on fruits and vegetables. Participants were informed about the challenges of food waste and the benefits of proper preservation techniques.
- b. **Techniques for Fruits and Vegetables Preservation:** Various preservation techniques were discussed, including drying, canning, freezing, and pickling. Detailed demonstrations were provided for each technique, showcasing the step-by-step process and necessary equipment.
- c. **Best Practices and Safety Guidelines:** Participants were educated on best practices and safety guidelines for fruit and vegetable preservation. This included information on proper hygiene, packaging methods, and storage conditions to maintain the quality and safety of preserved produce.
- d. **Hands-On Training:** The participants had the opportunity to engage in hands-on training, where they practiced the preservation techniques demonstrated earlier. They were guided through the process, allowing them to gain practical experience in fruit and vegetable preservation.
- e. **Discussion and Knowledge Sharing:** Interactive discussions and knowledge-sharing sessions were held to address questions and concerns from the participants. This allowed for the exchange of experiences and ideas among the local vegetable vendors, promoting collaborative learning.

Post-Event Support: To ensure continued support and implementation of the learned techniques, the event organizers committed to providing post-event support. This included follow-up resources, such as instructional materials and contact information for further assistance. The participants were encouraged to reach out for any additional guidance or support they might require in their preservation efforts.

Conclusion: The "Fruits and Vegetables Preservation" event held on 12th February 2020 successfully provided 45 local vegetable vendors with knowledge and techniques for effective fruit and vegetable preservation. By promoting food security and reducing food waste, the event aimed to support the vendors in maintaining the quality and availability of their produce.

Report on Beauty Care Event for Female Students

Date: 18th July 2021

Introduction: On 18th July 2021, an event on "Beauty Care" was organized, with the participation of 38 female students. The objective of this event was to provide knowledge and guidance on beauty care practices, promoting self-care, confidence, and well-being among the participants.

Event Details: The "Beauty Care" event was held at a designated venue and spanned a half-day duration. The program outline included the following:

- a. **Introduction to Beauty Care:** The event began with an introduction to the importance of beauty care and the significance of self-care practices. Participants were informed about various aspects of beauty care, including skincare, haircare, and personal grooming.
- b. **Skincare and Makeup Tips:** Detailed sessions were conducted on skincare routines and makeup techniques. Participants were educated about proper skincare routines, including cleansing, moisturizing, and sun protection. They were also provided with tips and techniques for everyday makeup application.
- c. **Haircare and Styling:** The event included sessions dedicated to haircare and styling. Participants learned about proper haircare routines, including washing, conditioning, and styling techniques. They were provided with tips for maintaining healthy and lustrous hair.
- d. **Personal Grooming and Hygiene:** The importance of personal grooming and hygiene was emphasized during the event. Participants were educated on best practices for maintaining cleanliness, grooming nails, and managing body odor.
- e. **Hands-On Demonstrations:** The participants had the opportunity to engage in hands-on demonstrations and practice the beauty care techniques learned during the event. Skincare routines, makeup application, and basic hairstyling were practiced under the guidance of beauty care experts.

Post-Event Support: To ensure continued support and follow-up, the event organizers committed to providing post-event support. This included sharing additional resources, such as beauty care tips, product recommendations, and online platforms for further learning. The participants were encouraged to reach out for any further guidance or support they might need in their beauty care journey.

Conclusion: The "Beauty Care" event held on 18th July 2021 successfully provided 38 female students with knowledge and guidance on beauty care practices. By promoting self-care, confidence, and well-being, the event aimed to empower the participants in their personal grooming and beauty routines.

Report on Waste Management and Paper Conversion Event

Date: 16th January 2022

Introduction: On 16th January 2022, an event on "Waste Management and Paper Conversion" was organized, with the participation of 58 NSS (National Service Scheme) volunteers. The objective of this event was to raise awareness about waste management practices and promote the conversion of waste paper into useful products, fostering environmental sustainability and resource conservation.

Event Details: The "Waste Management and Paper Conversion" event was held at a designated location and spanned a full day. The program outline included the following:

- a. **Introduction to Waste Management:** The event began with an introduction to waste management, emphasizing the importance of proper waste disposal, recycling, and reducing waste generation. Participants were informed about different types of waste and their environmental impacts.
- b. **Waste Segregation and Recycling:** Detailed sessions were conducted on waste segregation techniques and recycling processes. Participants learned about the significance of separating waste into different categories, such as organic, recyclable, and non-recyclable. They were educated about recycling methods and the importance of supporting recycling initiatives in their communities.
- c. **Paper Conversion Techniques:** The event focused on paper conversion, where participants were taught various techniques to convert waste paper into useful products. They learned how to make recycled paper, paper crafts, and other creative items using waste paper. The session emphasized the potential for upcycling and reusing waste paper.
- d. **Practical Activities:** Hands-on practical activities were conducted to allow participants to implement the concepts learned. Volunteers actively participated in waste segregation exercises and engaged in paper conversion projects. They were encouraged to showcase their creativity and innovation in transforming waste paper into useful and attractive items.
- e. **Discussion on Sustainable Practices:** Interactive discussions were held to explore sustainable practices beyond the event. Participants shared ideas on how to promote waste management and paper conversion in their communities and schools. The importance of educating others and creating awareness about sustainable practices was highlighted.

Participant Feedback: The "Waste Management and Paper Conversion" event received positive feedback from the NSS volunteers. They expressed gratitude for the opportunity to learn and actively engage in waste management and paper conversion practices. The practical activities and hands-on sessions were particularly appreciated, as they provided a platform for volunteers to implement the learned techniques and showcase their creativity. Participants expressed enthusiasm about applying the acquired knowledge in their future endeavors.

Conclusion: The "Waste Management and Paper Conversion" event held on 16th January 2022 successfully raised awareness and provided practical knowledge on waste management practices and paper conversion techniques. By promoting environmental sustainability, resource conservation, and creative reuse of waste paper, the event aimed to empower the NSS volunteers to become change agents in their communities.

Report on Fundamentals of Accounting Event

Date: 17th July 2022

Introduction: On 17th July 2022, an event on "Fundamentals of Accounting" was organized, with the participation of 23 students. The objective of this event was to provide students with an introduction to the basic principles and concepts of accounting, enhancing their understanding of financial management and decision-making.

Event Details: The "Fundamentals of Accounting" event was held at a designated venue and spanned a half-day duration. The program outline included the following:

- a. **Introduction to Accounting:** The event began with an introduction to accounting, explaining its importance and role in business operations. Participants were familiarized with the fundamental concepts, including the accounting equation, the double-entry system, and the basic financial statements.
- b. **Accounting Principles and Concepts:** Detailed sessions were conducted on accounting principles and concepts. Participants learned about concepts such as accrual accounting, revenue recognition, matching principle, and the importance of accurate record-keeping. The sessions also covered basic financial analysis techniques.
- c. **Practical Exercises:** Participants engaged in practical exercises to apply the accounting principles and concepts learned. They worked on sample financial transactions, journal entries, and trial balance preparation. This hands-on experience allowed them to gain practical understanding and proficiency in basic accounting procedures.
- d. **Financial Statement Analysis:** The event included discussions on the interpretation and analysis of financial statements. Participants were introduced to financial ratios, such as liquidity ratios, profitability ratios, and solvency ratios, to understand the financial health of a business. The significance of financial analysis in decision-making was emphasized.
- e. **Q&A and Interactive Sessions:** Throughout the event, interactive sessions and Q&A segments were held to address the participants' questions and concerns. This allowed for clarification of concepts and further exploration of accounting principles. Participants actively participated and shared their insights and experiences.

Post-Event Support: To ensure continued support and learning, the event organizers committed to providing post-event support. This included sharing additional resources, such as reference materials, accounting software recommendations, and online platforms for further learning. Participants were encouraged to reach out for any additional guidance or support they might require in their accounting studies.

Conclusion: The "Fundamentals of Accounting" event held on 17th July 2022 successfully provided 23 students with an introduction to the basic principles and concepts of accounting. By enhancing their understanding of financial management and decision-making, the event aimed to equip the students with foundational knowledge that can be applied in various aspects of business and finance.

Report on Traditional Embroidery Event for Local Women

Date: 19th August 2022

Introduction: On 19th August 2022, an event on "Traditional Embroidery" was organized, with the participation of 13 local women. The objective of this event was to preserve and promote traditional embroidery techniques, providing an opportunity for local women to learn and showcase their skills in this art form.

Event Details: The "Traditional Embroidery" event was held at a designated venue and spanned a full day. The program outline included the following:

- a. **Introduction to Traditional Embroidery:** The event began with an introduction to traditional embroidery, highlighting its cultural and artistic significance. Participants were introduced to various traditional embroidery techniques, styles, and motifs specific to the region.
- b. **Demonstrations and Skill-Sharing:** Experienced embroiderers demonstrated different embroidery stitches and techniques, providing step-by-step guidance to the participants. They showcased the use of various embroidery tools, threads, and embellishments. Participants had the opportunity to observe and learn from these demonstrations.
- c. **Hands-On Practice:** Participants engaged in hands-on practice sessions, where they applied the demonstrated techniques and stitches to create their own embroidered pieces. They were provided with the necessary materials and guidance to practice and refine their embroidery skills.
- d. **Design and Creativity:** The event also emphasized design and creativity in traditional embroidery. Participants were encouraged to explore their own ideas and incorporate traditional motifs into their designs. They were given freedom to experiment with colors, patterns, and textures, while still respecting the traditional embroidery aesthetics.
- e. **Showcase and Sharing Session:** At the end of the event, a showcase session was held where participants displayed their embroidered pieces. This provided an opportunity for participants to share their experiences, exchange ideas, and appreciate each other's work. It also served as a platform to promote the art of traditional embroidery to a wider audience.

Post-Event Support: To ensure continued support and engagement, the event organizers committed to providing post-event support. This included sharing additional resources, such as embroidery patterns, online tutorials, and information about local embroidery groups or collectives. Participants were encouraged to continue their embroidery journey and connect with other embroidery enthusiasts in the community.

Conclusion: The "Traditional Embroidery" event held on 19th August 2022 successfully provided 13 local women with an opportunity to learn and practice traditional embroidery techniques. By preserving and promoting this art form, the event aimed to celebrate cultural heritage and foster creativity among the participants.

Report on Pickle and Jam Making Event for Women

Date: 18th February 2023

Introduction: On 18th February 2023, an event on "Pickle and Jam Making" was organized, with the participation of 38 women. The objective of this event was to promote homemade food preservation techniques and empower women with the knowledge and skills to make their own pickles and jams.

Event Details: The "Pickle and Jam Making" event was held at a designated venue and spanned a full day. The program outline included the following:

- a. **Introduction to Homemade Food Preservation:** The event began with an introduction to homemade food preservation, emphasizing the benefits of making pickles and jams at home. Participants were educated about the importance of using fresh ingredients, avoiding preservatives, and controlling the quality of their food.
- b. **Pickle and Jam Making Techniques:** Detailed sessions were conducted on pickle and jam making techniques. Participants learned about the selection of ingredients, proper sterilization of containers, and step-by-step procedures for preparing pickles and jams. They were introduced to various flavor combinations and techniques for achieving desired textures and flavors.
- c. **Hands-On Preparation:** Participants engaged in hands-on preparation of pickles and jams. They actively participated in slicing and chopping fruits and vegetables, mixing ingredients, and following the recipes provided. The organizers provided the necessary equipment, ingredients, and guidance to ensure a successful experience for the participants.
- d. **Storage and Safety Guidelines:** The event included discussions on storage and safety guidelines for homemade pickles and jams. Participants learned about proper storage techniques, including the importance of maintaining hygiene, labeling containers, and storing in cool, dry places. The session also highlighted safety considerations to prevent spoilage or contamination.
- e. **Tasting and Sharing Session:** Towards the end of the event, a tasting and sharing session was organized. Participants had the opportunity to sample the pickles and jams they prepared, sharing their experiences and flavor profiles. This session encouraged participants to exchange recipes, tips, and ideas for future experimentation.

Participant Feedback: The "Pickle and Jam Making" event received positive feedback from the participants. The women expressed gratitude for the opportunity to learn and acquire skills in homemade food preservation. They found the sessions informative and enjoyable, as they gained hands-on experience in preparing pickles and jams. The tasting and sharing session fostered a sense of community and encouraged participants to continue exploring homemade food preservation in their daily lives.

Post-Event Support: To ensure continued support and engagement, the event organizers committed to providing post-event resources. This included sharing additional pickle and jam recipes, troubleshooting tips, and guidance on long-term storage. Participants were encouraged to stay connected and share their experiences, recipes, and success stories with the organizers and fellow participants.

Conclusion: The "Pickle and Jam Making" event held on 18th February 2023 successfully provided 38 women with the knowledge and skills to make their own pickles and jams. By promoting homemade food preservation techniques, the event aimed to empower women to take control of their food choices, enhance their culinary skills, and enjoy the benefits of homemade, preservative-free food.

**Details of Centers/Programme for Research,
Knowledge Transfer, Incubation and
Entrepreneurship**

Report from 2018-2023

Sr No	Program Name	Year
1	Flower Making	2018-19
2	English Language Skills	2018-19
3	Fabric Painting	2019-20
4	Fruits and Vegetable Preservation	2019-20
5	Beauty care	2021-22
6	Waste Management, Paper Conversion & its Reuse	2021-22
7	Paper Waste Management & Paper Conversion	2021-22
8	Fundamentals of Accounting	2022-23
9	Traditional Indian embroideries	2022-23
10	Pickle and Jam Making	2022-23

Courses for Housewives

1. Embroidery Works
2. Jewellery Making
3. Cutting, Stitching and Different types of paintings



Training Programmes

1. Mushroom cultivation and Spawn production.
2. Horticultural Practices
3. Eco-friendly Agricultural Practices

